

## THE ECO PLATFORM CODE OF CONDUCT

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### **Purpose**

It is the policy of the ECO Platform to strictly comply with all applicable laws. Because the activities of the ECO Platform involve interaction between many stakeholders, it is important to emphasize the unswerving commitment of the ECO Platform, its Board members and its Members to compliance with the highest ethical standards. This document therefore describes the Code of Conduct of the ECO Platform, which shall be binding, on all members as well as on other participants when taking part in activities of the ECO Platform.

### **Core values**

The core values governing the operation of the ECO Platform are to:

- have a primary focus on the general interests of the members above the needs of an individual member, and to
- meet the objective to deliver towards the vision and objectives of the ECO Platform in compliance with all applicable laws and ethical standards.

### **Responsibilities**

Being a Board member is expression of confidence by the members of the ECO Platform. The Board members must assume responsibility for leadership, thoughtful judgment, and a commitment towards the ECO Platform programs, goals and activities. The Board members will have to ensure that their activities meet the highest level of performance and uncompromising ethics.

A position on the Board is associated with inherent duties primarily to be informed and updated about the ECO Platform's overall strategic ambitions and work, to attend Board meetings and act responsibly at Board meetings.

Board members must carefully differentiate between any personal opinion and that of the ECO Platform when speaking to external parties as a representative of the ECO Platform, and when needed, refer all official communication on behalf of ECO Platform to the leadership of the Board.

Furthermore, Board members shall not offer any payment, other form of benefit or gift to any public official since this could be viewed as an attempt to improperly influence the recipient. Following this rule, Board members shall also not accept any payments, other forms of benefit or gifts when acting on behalf of ECO Platform.

### **Compliance with competition rules**

It is the policy of ECO Platform and its members to strictly comply with all applicable antitrust rules. The Board and ECO platform members shall in particular (i) never discuss past, current and future prices or pricing policies, price levels or pricing changes, or individual or industry pricing policies or patterns, and (ii) never discuss other commercially sensitive information such as costs, market share, sales volumes, sources of supply, production figures, capacity or inventories, and (iii) never discuss or agree to share or divide territories, customers or products, when involved in ECO Platform activities. These obligations define how to act during meetings – what to do and what not to do.

**Confidentiality**

Board members usually have access to information concerning ECO Platforms operations, programs and policies that may be classified as “confidential” or “proprietary”, i.e. materials that have been specifically identified as carrying this type of classification, either orally or in writing by the ECO Platform Board members or the originators or authors of the materials, unless otherwise indicated.

Board members are obliged to keep all confidential or proprietary ECO Platform information in confidence with the same degree of care they hold similar information in their own business activities.

**Equity and fairness**

In conducting the affairs of the ECO Platform, whether through interactions between Board members, attending participants from its members, or any other party, no individual will discriminate against another on the basis of race, religion, nationality, gender, sexual orientation or political party.

Each Board and ECO Platform member shall respect the customs and cultures of other members and individuals involved in the work of the ECO Platform. In their interactions with other members and individuals involved in the ECO Platform, no member or individual will engage in activity which a reasonable person engaged in international interactions would deem unethical, deceitful, unfair, discourteous, unprofessional or likely to bring disrespect or dishonor to the ECO Platform.

The signatories confirm to comply with the above mentioned code of conduct.